



MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT

INTRODUCTION

It is a priority for Rendall & Rittner to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

This is the statement made by R&R Residential Management Limited relating to the financial year 1st January 2022 – 31st December 2022.

This statement highlights the key activities we have undertaken during the financial year 1st January 2022 – 31st December 2022 to combat modern slavery in our organisation and supply chain.

ORGANISATION'S STRUCTURE

We are a UK-based provider of property management services in the residential long leasehold sector. We manage 80,000 homes on behalf of developers, landlords, RMCs, and right to manage companies.

We are the parent company of the Rendall & Rittner group (Group). The Group has over 2,200 employees and operates solely in the UK. The Group's turnover for the year ending 31st December 2022 was £42,765,500, which figure excludes Onsite staff payroll; including onsite payroll turnover was £88,583,534.

Our Group comprises the following subsidiary companies, and this statement is made on behalf of all companies within the Group:

- R&R Residential Management Limited
- Rendall & Rittner Limited
- Rendall & Rittner Operations Limited
- Cardoe Martin Limited
- Rendall & Rittner (Sales & Lettings) Limited

OUR SUPPLY CHAINS

Our supply chains are predominantly based within the UK and include:

- Goods and services procured for our own use, such as IT services, hardware and licences;

professional consultancy services (audit, legal, insurances); and office and staff related costs.

- Goods and services procured for and on behalf of our clients, such as mechanical and electrical maintenance services; cleaning and other Soft Facilities Management services; utilities and professional consultancy services.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We have put in place appropriate policies that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we have in place a supply chain compliance programme. This consists of verification of suppliers via SafeContractor and a mandatory supplier code of conduct.

We require all suppliers to comply with the Modern Slavery Act 2015, and have recently updated our general terms and conditions to reinforce this requirement.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

Going forward, we will use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Vetting procedures. The number or percentage of suppliers and sub-contractors that have been vetted for ethical labour practices.
- The number of reported breaches investigated in the past year.
- Training. The number or percentage of staff trained.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31st December 2022. It

was approved by the board on 23rd June 2023.



Richard Daver



Catherine Riva

R&R RESIDENTIAL MANAGEMENT LIMITED

Date: 27th June 2023